

<b>Supplement A: Original 109 Questions for the CI (CI) Inventory</b>				
<b>INSTRUCTIONS: Select the response that best indicates how much you agree or disagree with each statement. Read all answer choices each time. Make sure to respond to all questions. You will receive a reminder if you forget to select an answer.</b>				
<b>Strongly Disagree (1)</b>	<b>Disagree (2)</b>	<b>Neutral No opinion (3)</b>	<b>Agree (4)</b>	<b>Strongly Agree (5)</b>

**A. Common Agenda: participants to have a shared vision for change, one that includes a common understanding of the problem and a joint approach to solving it through agreed upon actions.**

1. Community leaders who are part of our collaborative group are very committed to solve problems through collaboration.
2. People in our collaborative group always agree on the primary goals for the collaboration.
3. Everyone in our collaborative group works on the same community issue.
4. Agencies in our community are all working together to achieve significant community change in our locality.
5. Together we developed a plan of action to outline the way in which the identified community problems will be addressed
6. Together we developed a plan of action that clarifies the role of each organization in solving the identified community problem
7. If there were a problem that affected the whole or most of our community, agencies in our community would work together to deal with the problem
8. The members of our collaborative group work together poorly.
9. The goals set by the collaborative group are achieved sooner than later.
9. The goals set by the collaborative group are achieved sooner than later.
11. People in our collaborative group can mobilize many supporters in our community.
12. We don't share the same goals for solving the problems in the community in this group.
13. Participants in this collaborative group have a lack of commitment to work together.
14. If there were a problem that affected all or most of my community, neighbors would work together to deal with the problem.
15. The people involved in our collaborative group represent a cross section of all the stakeholders who should be mobilized for community change
16. My organization benefits greatly from being involved in this collaborative group.
17. People in our community can successfully standup for their rights.
18. All the organizations that we need to be members of this collaborative group have become members of the group.
19. People in our community do not work together to solve their problems.
20. All collaborators or partners who are part of our collaborative group know the common agenda very well.
21. All collaborators or partners who are part of our collaborative group publicly discuss/ advocate for common agenda goals.
22. Our partners' individual work is increasingly aligned with the common agenda.

**B. Shared Measurement Systems: use of a common set of measures to monitor performance, track progress towards outcomes and learn what is and is not working in the group's collective approach. In our collaborative, we collect information related to our broader goals across participating organizations.**

1. In our collaborative, we all have common outcomes for which we collect data.
2. Our results are measured using the same metrics or indicators.
3. This group looks at results across multiple organizations to learn from each other's successes and failures.
4. We are able to measure re outcomes consistently using a short list of indicators at the community level.
5. Our collaborative has adopted common data collection tools.
6. Members of our collaborative have the same standards to collect data.
7. Our collaborative uses a common data collection system or hub.
8. Members of our collaborative have opportunities to learn about our results in a transparent way.
9. In our collaborative, we routinely participate in learning forums or continuous improvement discussions.
10. We are able to use the data we collect to rapidly implement solutions to the problems found.
11. Our collaborative group is engaged in ongoing evaluation and quality improvement
12. If a member of our collaborative group needs help with data collection or analyses, there is ongoing support available.
13. In our collaborative, there is strong leadership to improve the information systems of the group.
14. There is sufficient funding to improve the information system for our collaborative group.
15. There is ongoing staffing for training, facilitation, and reviewing data accuracy.
16. Our collaborative group effectively uses web-based technology for data collection.
17. Voluntary participation was open to all organizations during the design of our information system.
18. Members of our collaborative group have clear expectations about the confidentiality of the data used by the collaborative.
19. In our collaborative, there is a process in place to share data securely.
20. We have a well-developed shared data system
21. Our community partners understand the value of shared data
22. Our community partners lack the capacity to implement a shared data system
23. Community partners routinely make decisions based on data.

**C. Mutually Reinforcing Activities: encouraging each participant to undertake the specific set of activities at which it excels in a way that supports and is coordinated with the action of others. All our partners have articulated their specific role in the initiative/collaborative.**

1. In our collaborative, there is a process in place to share successes with each other and the larger community.
2. In this collaborative, some partners work much harder than others.

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3. Everyone supports the activities of others.
4. It is very easy to initiate or co-ordinate any activities with the help of members of the collaborative.
5. There is a clear process to coordinate joint activities in order to achieve stated goals.
6. The efforts of some partners are not aligned towards achieving the common agenda of the collaborative.
7. When I get right down to it, no one in this collaborative group cares much about what happens to me.
8. There are persons in this collaborative that others can look up to.
9. There are people in this collaborative that I can look up to.
10. People in this collaborative group know each other very well
11. I feel my voice counts in this collaborative group.
12. The services provided by partners complement each other well to meet the needs of the community.
13. Member organizations tailor their efforts whenever is needed to meet the changing needs of the individuals in the target community.
14. The community leaders in this partnership are always eager to provide resources to the collaborative.
15. The leaders in our collaborative are responsive to change that will impact their organizations.
16. The efforts of our partners build upon existing activities in the community.
17. There is duplication of services among partners in our collaborative.
18. Activities provided by partners in the community compete with each other, instead of supporting each other's efforts.
19. The collaborative uses data as the basis to determine which efforts should be scaled up
20. The collaborative uses data as the basis to determine which activities should be stopped
21. Funders are redirecting funds to support the collaborative goals.
22. Our partners continue to explore new resources.

**D. Continuous Communication: collaborators need to trust each other, and know that their interests are equally valued and protected. Continuous communication provides the platform for trust to be developed, concerns to be addressed, and ideas to be discussed between organizations that may have previously been in competition. We certainly have developed trust among our group partners.**

1. As a member of this collaborative, I feel that my interests are valued and protected.
2. People in this collaborative attend meetings to get to know each other better
3. We maintain regular communication among members in our collaborative group.
4. We have been meeting regularly with the program leaders in order to discuss our impact in the community
5. Yes, communication is one of our strengths.
6. The collaborative group provides opportunities to share our different points of views.
7. In this collaborative, we can all voice our concerns openly.

8. We have a strong capacity to solve problems together.
9. This collaborative provides a platform for concerns to be addressed
10. Ideas discussed in our collaborative are transmitted throughout our organizations
11. In this collaborative group, everyone embraces honest communication.
12. We have a common language of communication among partners in this collaborative.
13. When communicating internally, member organizations use various channels to communicate more effectively, such as online platforms, face-to-face meetings, and teleconferences.
14. All partners have equal representation in all interactions of the collaborative group.
15. All partners are equally involved in the decision-making of the collaborative group.
16. Leaders of the group take into account all members' points of view when making important decisions.
17. In this collaborative, we give priority to concerns voiced by the community
18. A priority of the collaborative is communicating results of our activities to the public.
19. We involve community members to identify priority areas of needs
20. All relevant stakeholders are engaged in the collaborative.
21. Partners report increasing levels of trust with one another.
22. Community members (the public) are increasingly aware of the issues addressed by the collaborative.
23. Our collaborative efforts have resulted in more community residents addressing the same issues.
24. The target audience or target community is increasingly aware of the collaborative efforts.

**E. Backbone Support Organizations: *separate organization dedicated to coordinating the various dimensions and collaborators involved in the initiative. Supporting backbone infrastructure is essential to ensuring the CI effort maintains momentum and facilitates impact. We have qualified staff dedicated to coordinating the various activities of the collaborative including organization of meeting among partners.***

1. As part of our collaborative, there is a separate organization dedicated to coordinating the various activities of the collaborative.
2. In our collaborative, there is a leading organization that guides the vision of the collaborative.
3. We currently are supported by one funder who initiated the collaborative group (serves as planner, financier, or convener)
4. For this collaborative, a new or an existing non-profit entity was created to serve as backbone organization.
5. For this collaborative group or coalition, an existing organization took on the lead in coordinating the strategies of the collaborative group.
6. A government entity serves as the local or state level driver of the effort of the collaborative group (coalition, partnership, or consortium).
7. We count on staff that helps us with logistics, data collection, and reporting for the collaborative.
8. The collaborative has a project manager/coordinator independent from the individual agencies.
9. We count with a data manager specific for the collaborative.

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10. As part of our backbone support we have a facilitator for meetings.
11. We have a very inclusive leadership structure
12. The activities of this collaborate are established by a senior-level committee with ultimate decision-making power.
13. We have a supporting backbone infrastructure that is recognized by all members of the group collaborative.
14. This collaborative uses a supporting backbone infrastructure to build public will.
15. In this collaborative, we have a supporting backbone infrastructure which mobilizes funding or seek new resources from public or private sources.
16. Board members and other community leaders look to our backbone organization for initiative support, or strategic guidance and or leadership.
17. All partners coordinate efforts regularly with the backbone organization.
18. There is a backbone organization that provides support and recognition to partners for their work and leadership.